



**Inspiring Futures  
through Learning**

2 February 2026

Dear Trade Union Colleague,

Since the formation of Inspiring Futures through Learning (IFtL) as a Multi Academy Trust in 2016, we have all worked collaboratively for the best interests of our students, colleagues and wider communities. We are so proud of the work we have done together and our achievements to date.

We recently noted to you and our colleagues across IFtL that over recent months, and further to several years of successful partnership working together in a number of areas including Initial Teacher Training, leadership development, primary and secondary expertise, the Trust Boards of Inspiring Futures through Learning (IFtL) and Chiltern Learning Trust (CLT) have been in discussion exploring a formal partnership between our two organisations. Both Trusts have a clear commitment to providing an exceptional education anchored in the heart of our local communities. We both value the unique qualities and strengths of all our schools. Collectively, our Boards believe that there is an opportunity to further enhance our work by bringing our Multi-Academy Trusts together in a formal partnership. This would see our Trusts working side by side to agree and deliver the priorities that will move us forward together.

This is an exciting time for our Trusts and schools and a fantastic opportunity for us to further strengthen our partnerships as a group of like-minded education providers by formalising the relationships between us. The Trusts are determined to deliver the very highest standard of education through collaboration and the sharing of best practice, underpinned by our shared ethos and values.

As promised, we would now like to engage with all colleagues, governors and other stakeholders on this proposal, including Trade Unions. This letter provides you with information while also inviting you to let us know your views. The schools involved in this proposal include all schools currently within the Chiltern Learning Trust and Inspiring Futures through Learning portfolios, shown at the bottom of this letter.

The engagement period will run from **2 February 2026 – 9 March 2026** and is a valuable part of the decision-making process – I encourage you to share your views, comments and questions as does our Chair of Trustees:

“This engagement period is a vital opportunity for our community to help shape a future that we have already begun building together. Having collaborated closely on many areas, we feel that our two Trusts may be a natural fit for the future. Working alongside Chiltern Learning Trust, we remain committed to a culture of collaboration, innovation and continuous improvement as service to our communities. By fully combining our expertise and resources, we can ensure that every child and colleague benefits from a richer, more inclusive educational experience. We look forward to your feedback as we work to build a strong, sustainable future for all.”

***Marilyn Hubbard MBE, Chair of Trustees, Inspiring Futures through Learning***



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Our trust websites are an ongoing central place for information, including Frequently Asked Questions:

- IFtL: <https://www.iftl.co.uk/about/engagement/>
- CLT: <http://chilternlt.greenhousecms.co.uk/Engagement>

In addition, we would like to invite you to be part of the following information session:

Trade Unions discussion with the CEO and CPO of IFtL:

- Date/Time: 12<sup>th</sup> February 2026, 4pm
- Location: Online virtual meeting
- Registration: Please use this link to register for the online virtual meeting: <https://www.eventbrite.co.uk/e/engagement-re-partnership-proposal-tickets-1981927264801?aff=oddtcreator>
- *Agenda to be circulated prior to the meeting*

Attached is a copy of the letter which has been sent to staff today inviting them to attend an online information session on to find out more about the proposals. We would also like to extend this invitation to trade union colleagues to listen and support your members:

- Colleagues discussion with the CEO of IFtL (with Trade Unions welcome to join to listen and support your members):
  - Date/Time: Monday 23<sup>rd</sup> February 2026, 4pm (online)
  - Location: Online virtual meeting
  - Registration: Please use this link to register for the Online Virtual Meeting: <https://www.eventbrite.co.uk/e/engagement-discussion-re-partnership-proposal-iftl-colleagues-and-tus-tickets-1981928082246?aff=oddtcreator>

Please note that these meetings are not part of any HR process; this will come further into the process if a decision is made to form a partnership.

We look forward to seeing you at the event; however, if you are unable to attend but would like further information, please contact the Trust in the following ways:

- By email at: [engagement@iftl.co.uk](mailto:engagement@iftl.co.uk)
- By completing our online survey linked here: [Engagement survey feedback](#)

We look forward to speaking with you soon and to receiving your comments.

Yours sincerely,

Sarah Bennett, CEO