



**Inspiring Futures  
through Learning**

### **Executive Pay – Year Ended 31<sup>st</sup> August 2023**

In satisfaction of the Academies Trust Handbook and in line with openness and transparency within public life, including public funded activities we publish below the Executive Pay for Inspiring Futures Through Learning; banded in £10k increments above £100k per annum.

This disclosure document albeit not externally assured is a repeat of the information disclosure within the IFTL Year End Financial Statements and can be found within Note 12 – Staff Costs, Page 51.

For an understanding of the performance of the Trust and context of the achievements the Executive has led upon we encourage reading the Trustees Report within the Financial Statements.

<b>Pay Band</b>	<b>Year to 31.8.22</b>	<b>Year to 31.8.23</b>
<b>£100,001 - £110,000</b>	-	<b>2</b>
<b>£110,001 - £120,000</b>	-	-
<b>£120,001 - £130,000</b>	-	-
<b>£130,001 - £140,000</b>	-	-
<b>£140,001 - £150,000</b>	-	-
<b>£150,001 - £160,000</b>	<b>1</b>	-
<b>£160,001 - £170,000</b>	-	<b>1</b>

One individual above received remuneration in respect of their employment as staff, not in respect of their work as an academy trustee. With that in mind, no further disclosure in respect of Trusteeship is given. The banded amount is taken from actual pay remunerated through PAYE and any other benefits given for that period.

Executive Pay is set and awarded by the IFTL Pay Committee and takes on board feedback from external advisors on performance and benchmarking of pay and packages in the sector that are comparable. We can confirm that all senior executives are paid through the Trusts PAYE Scheme. We do not pay executive remuneration via any other means.

**Should you have any questions regards this document please contact our CFO – Robert Tite via email on [rtite@iftl.co.uk](mailto:rtite@iftl.co.uk) or call the IFTL main line using 01908 533283.**