## Whistleblow -



## If you see or hear something SAV

## SOMETHING...

If you have a concern about a risk, wrongdoing or conduct that is against trust policy or code of practice then you **must** speak up. We are here to support you.

## You can report your concerns confidentially

We can give confidential advice about ANY concern you may have regarding IFtL or its members. If you want to informally/confidentially discuss our policy or your concerns, you can contact:

Headteacher, Line Manager or DSL within your school, ITT Team or IFtL Core Team (unless the Headteacher, Line manager or DSL and/or are implicated or part of the cause for concern) -if they are part of the cause for concern, then contact:



Kimberley Kemp (Safeguarding Lead for IFtL) Email kkemp@iftl.co.uk Mobile: 07841 421827



Jamie Ainscow
(Deputy Designated Safeguarding Lead)
email jainscow@heronshawschool.co.uk
Phone number: 01908 608380



Sarah Bennett (IFtL CEO and Designated Safeguarding Officer) Email sbennett@iftl.co.uk Mobile: 07837 111178

If they are part of the cause for concern, then contact:

Dawn Rogers (Board of Trustees)

email drogers@iftl.co.uk mobile: 07568 072414

If all of the above are implicated or part of the concern, then you can externally call: IFtL Whistleblowing hotline on 01908 794051 Or Public Concern at Work on 0207 404 6609 or helpline@pcaw.co.uk