



Inspiring Futures
Through Learning

Executive Pay

In satisfaction of the Academies Trust Handbook and in the nature of openness within public life, including public funded activities we publish below the Executive Pay for Inspiring Futures Through Learning; banded in £10k increments above £100k per annum.

This disclosure document albeit not external assured is a repeat of the information disclosure within the IFTL Year End Financial Statements and can be found within Note 13, Staff Costs, Page 52.

For a full understanding of the performance of the Trust and context of how we have achieved we would encourage reading the trustees Report within the Financial Statements.

Pay Band	Year to 31.8.21	Year to 31.8.20
£100,001 - £110,000	1	-
£110,001 - £120,000	-	-
£120,001 - £130,000	-	-
£130,001 - £140,000	-	-
£140,001 - £150,000	-	-
£150,001 - £160,000	1	-
£160,001 - £170,000	-	-
£170,001 - £180,000	-	-
£180,001 - £190,000	-	1

The banded amount is taken from actual pay remunerated through our payroll and any other benefits given for that specific period. This is not therefore representative of substantive remuneration.

Executive Pay is set and awarded by the IFTL Pay Committee and takes on board feedback from external advisors on performance and also benchmarking of pay and packages in comparable organisations within the sector.

We can confirm that all senior executives are paid through the Trusts PAYE Scheme. We do not pay executive remuneration via any other means.